
Nextern Global Responsible Minerals Sourcing Policy

Nextern recognizes its responsibility as a collaborator and manufacturer in the medical device industry to respect human rights and refrain from contribution to conflict. When selecting materials for use in manufacturing products, we consider the risks associated with the geographic origin of the minerals comprising these materials. In doing this, we intend to avoid any support of serious human rights abuses, non-state armed groups, illegal and unjust security forces, bribery and fraudulent origin misrepresentation, money laundering, and payment of taxes, fees, and royalties due to governments associated with mineral extraction, trade, handling, transport, and export.

Nextern strives to establish and maintain a responsible global supply chain by monitoring its sourcing of raw materials, components, and subassemblies containing conflict minerals such as tin, tantalum, tungsten, and gold. We commit to performing due diligence in this, with focus on conflict minerals originating from conflict-affected and high-risk areas (CAHRAs), through active engagement with our suppliers.

Nextern extends the responsibility of honoring human rights and limiting involvement in conflict onto its suppliers specifically through quality agreements established between them and Nextern. The following requirements apply to all suppliers entered into a quality agreement with Nextern:

- Suppliers must identify all smelters of tin, tantalum, tungsten, and gold in their supply chain for product supplied to Nextern and report this information to Nextern upon request using the latest version of the industry standard Conflict Minerals Reporting Template (CMRT).
- Suppliers must seek to only source from Responsible Mineral Assurance Program (RMAP), or equivalent, compliant smelters and should present the same request to their next tier suppliers. Suppliers should ask that non-audited smelters participate in the RMAP, or equivalent, and should switch to only using compliant smelters in their supply chain where possible.

Nextern reviews its supplier's compliance with the above requirements and identifies necessary corrective actions to eliminate the causes of nonconformities as appropriate.